



**The Juridical Foundation for  
International Personnel Management**



## **Hearts United through Cooperation: Smiles for All**

Suitable personnel exchanges help bring happiness to foreign personnel and their families, local Japanese companies, related foreign institutions and IPM.

## **Expert Services with Heart: from Person to Person and Hand to Hand**

IPM creates bonds that extend beyond national boundaries by facilitating global personnel exchanges.

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### **Business Outline**

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**Conduct supervision  
operations related to the  
Technical Intern  
Training Program**



**Provide support  
related to the  
Specified Skilled Worker  
System**



**Promote goodwill and  
mutual understanding  
through  
international/personnel  
exchange programs**

## Foundation Outline

<b>Foundation name</b>	The Juridical Foundation for International Personnel Management (IPM)
<b>President</b>	Hideto Ikeda
<b>Headquarters Location</b>	7th Floor, Shinjuku Kato Bldg., 1-26-6, Shinjuku, Shinjuku-ku, Tokyo
<b>Established in:</b>	March 1993
<b>Official website</b>	<a href="https://www.ipm.or.jp/">https://www.ipm.or.jp/</a>
<b>About the foundation:</b>	IPM is a versatile and effective organization that meets the high requirements of Japan's TITP. License/Registration: General Supervising Business (Excellent Supervising Organization) License(License No.: 許1704000026), Specified Supervising Organization (Certification No.: A2700008), Registered Support Organization (Registration No.: 19登-001186)

## History

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| <b>1993</b> ● Established as an incorporated foundation.<br>● Japan's Technical Intern Training Program (TITP) began.  | <b>2016</b> ● The first interns from Thailand began their internships.  |
| <b>1994</b> ● Interns from China and Peru began their internships.   | <b>2017</b> ● IPM was accredited as a supervising organization conducting general supervision for technical intern trainees (byMOJ/MHLW).<br>● Received permission to accept nursing care intern trainees (from MOJ/MHLW).<br>● The first interns from Indonesia began their internships. |
| <b>1996</b> ● Interns from Vietnam and the Philippines began their internships.  | <b>2018</b> ● The first interns from Myanmar began their internships.   |
| <b>2002</b> ● Commended as an excellent internship provider by the Sino-Japan Trainee Cooperation Organization of China.   | <b>2019</b> ● Registered as a designated support organization for specified skilled workers.  |
| <b>2005</b> ● Established IPM Mount Rokko Training Center.   | <b>2020</b> ● The first interns from Cambodia began their internships.<br>● Signed the United Nations Global Compact.<br>Joined the related Global Compact Network Japan.   |
| <b>2010</b> ● IPM launched a free employment placement service.<br>● The first interns were accepted via Japan's new TITP.   | <b>2021</b> ● Signed a partnership MOU with Ha Tinh Province, Vietnam for personnel development and exchange.   |
| <b>2012</b> ● IPM was commended as an outstanding internship provider by the Sino-Japan Trainee Cooperation Organization of China.<br>● IPM became an authorized public interest foundation.<br>● The first interns from Mongolia began their internships. | <b>2024</b> ● Commended as an excellent recipient organisation by MOHA (formerly MOLISA) of Vietnam.  |
| <b>2013</b> ● The first interns from Nepal began their internships.  | <b>2025</b> ● Signed a partnership MOU with Quang Nam Province, Vietnam for personnel development, etc.   |
| <b>2015</b> ● IPM was authorized as a special supervising organization for foreign construction workers (by MLIT).   |   |

## IPM Office Locations

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Other representative offices in Japan : Koriyama, Takasaki, Shizuoka, Keihan(Hirakata-shi), Kumamoto

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IPM supports  
Sustainable Development  
Goals (SDGs)



◀ Inquiry QR code